

## What Employers Look For

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### TOP 10 Critical Success factors:

1. Positive attitude towards work,
2. Proficiency in field of study,
3. Communications skills,
4. Interpersonal skills,
5. Confidence,
6. Critical thinking & Problem solving skills,
7. Flexibility,
8. Self motivation,
9. Leadership
10. Teamwork

Transferable Skills: A direct match with a skill base is most desirable but most employers will look favorably on transferable skills meaning skills that require the same subset of ability regardless of industry, specific product or service experience.

Experience: Once again a perfect match is desirable but similar roles within varying industries or a graduate qualifying to this role may be attractive to an employer. There is always particular areas where an employer will not budge on ideals. This is invariably experience and or qualifications

Attributes: These cannot be taught; they can be refined, but you either have them or you don't. Attributes are invariably those characteristics that are the adjectives used to describe you. Pragmatic, resourceful, spontaneous, resilient etc.. You should know what your attributes are. They should appear in your covering letter and be on the tip of your tongue...they are your strengths.

A Cultural Fit: Every organization has a different culture. This is about all the commonalities that tie an organization together. The language, dress, values & preferences that make them an individual unit. A smart employer will ensure you fit into that particular equation both for your benefit and the organization.

Personality: All personalities have purpose in an organization however personality is the highest recorded reason given for resignation...Personality compliment is therefore a strong indicator when forming business alliances. Your ability to work with others is of paramount importance in most roles.